WHAT IS CLAIMED IS:

A polishing pad comprising:

a water-insoluble matrix material comprising a crosslinked polymer, and

water-soluble particles dispersed in the water-insoluble matrix material,

wherein the solubility of the water-soluble particles in water is 0.1 to 10 wt% at 25°C, and the amount of water-soluble particles eluted from the pad when the pad is immersed in water is 0.05 to 50 wt% at 25°C.

- 2. The pad of claim 1, wherein the solubility of the water-soluble particles in water is 0.5 to 15 wt% at 50°C, and the amount of water-soluble particles eluted from the
- and the amount of water-soluble particles eluted from the pad when the pad is immersed in water is 0.05 to 50 wt% at 50°C.
- 3. The pad of claim 1, wherein the solubility of the 20 water-soluble particles in water is 0.1 to 3 wt% at 25°C at a pH of 3 to 11.
- The pad of claim 1, wherein the crosslinked polymer of the water-insoluble matrix material is a crosslinked
 1,2-polybutadiene.
 - 5. A polishing pad comprising:
 a water-insoluble matrix material comprising a crosslinked
 polymer, and
- 30 water-soluble particles dispersed in the water-insoluble matrix material,

wherein the solubility of the water-soluble particles in water is 0.1 to 10 wt% at 25°C at a pH of 3 to 11, and solubility thereof in water at 25°C at a pH of 3 to 11 is within $\pm 50\%$

of solubility thereof in wat r at 25°C at a pH of 7.

- 6. Th pad of claim 5, wherein the solubility of th water-soluble particles in water is 0.1 to 3 wt% at 25°C at a pH of 3 to 11, and solubility thereof in water at 25°C at a pH of 3 to 11 is within ±50% of solubility thereof in water at 25°C at a pH of 7.
- 7. The pad of claim 5, wherein the crosslinked polymer 10 of the water-insoluble matrix material is a crosslinked 1,2-polybutadiene.
 - 8. A polishing pad comprising:

a water-insoluble matrix material comprising a crosslinked polymer, and

water-soluble particles dispersed in the water-insoluble matrix material,

wherein the water-soluble particles contain at least one group selected from the class consisting of an amino group, an epoxy group, an isocyanurate group and a hydroxyl group.

- 9. The pad of claim 8, wherein the solubility of the water-soluble particles in water is 0.1 to 10 wt% at 25°C at a pH of 3 to 11, and the amount of water-soluble particles eluted from the pad when the pad is immersed in water is 0.05 to 50 wt% at 25°C at a pH of 3 to 11.
- 10. The pad of claim 8, wherein the solubility of the water-soluble particles in water is 0.1 to 10 wt% at 25°C at a pH of 3 to 11, and solubility thereof in water at 25°C at a pH of 3 to 11 is within ±50% of solubility thereof in water at 25°C at a pH of 7.
 - 11. The pad of claim 10, wherein the solubility of the

water-soluble particles in water is 0.1 to 3 wt% at 25°C at a pH of 3 to 11, and solubility thereof in water at 25°C at a pH of 3 to 11 is within $\pm 50\%$ of solubility thereof in water at 25°C at a pH of 7.

5

12. The pad of claim 8, wherein the crosslinked polymer of the water-insoluble matrix material is a crosslinked 1,2-polybutadiene.